

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: RE: Separation forms for completion

Good Morning (b)(6)

Thank you for your email. My last day as an EPA employee will be (b)(6). Therefore, would you please prepare a SF-52 form for my retirement at your earliest convenience with that date in mind.

Although I have enjoyed my (b)(6) career with the EPA and still find my job interesting, rewarding and in the service of the American people, I have been planning my retirement since (b)(6) with the target being after my (b)(6) birthday which was last month. Because I am still in good health and have many other things that I want to see and do, I have decided to retire from EPA at this time. Having said this, however, I do intend to continue my (b)(6) (b)(6) at level of 10 to 20 percent in my post retirement endeavors.

My forwarding address and contact information is:

(b)(6)
Cell phone: (b)(6)
Email: (b)(6)

Thank you and best wishes ... (b)(6)

(b)(6)
U.S. Environmental Protection Agency
(b)(6)
Phone: (b)(6) ; FAX: (b)(6)
Email: (b)(6)

From: (b)(6)
To: (b)(6)
Subject: RE: Personnel Separation or Transfer Checklist
Date: (b)(6)

(b)(6)

Here is most of the information you requested. I will give you my forwarding mailing address by the end of the week:

Reason for leaving:

I found a new position that offers more stability, more opportunity, more responsibility, and will open up doors to help get where i want to go -- which is to work on social change/impact type projects (b)(6)

Email address:

(b)(6)

Phone number:

(b)(6)

End date:

(b)(6)

Very best,

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: Personnel Separation or Transfer Checklist
Importance: High

Hello (b)(6)

You must complete and give me this checklist before leaving EPA. Please click on the link below to access this checklist. Make sure you read the procedures on the back of the form first. Congratulations on your new job😊

[https://webforms.epa.gov/webforms/webformspdfrepo.nsf/O/5A7EFC13AB97960E85257FD30000A05D/\\$FILE/EPA3110-1Routev4.pdf](https://webforms.epa.gov/webforms/webformspdfrepo.nsf/O/5A7EFC13AB97960E85257FD30000A05D/$FILE/EPA3110-1Routev4.pdf)

(b)(6)
U. S. Environmental Protection Agency

(b)(6)
(b)(6)
(b)(6)
(b)(6)
(b)(6)
Office Phone: (b)(6)

Here ya are

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: RE: (b)(6)

Dear (b)(6)

After careful thought and consideration, I'm writing to resign from (b)(6) (b)(6) (b)(6). I've watched with concern the events of the past few weeks related to (b)(6) (b)(6) (b)(6). My most significant concern about the events is the politically-driven nature (b)(6) (b)(6) (b)(6) (b)(6).

When I joined (b)(6), I was delighted to begin serving both the EPA and the American public by working with outstanding scientists on key environmental issues that face our nation. Also, I was pleased to see the diverse (b)(6) (b)(6) As I participated in conference calls and meetings, I was encouraged by the non-political nature of our group discussions and the focus on the scientific details of the issues. Yet, the politically-driven (b)(6) (b)(6) leaves me concerned that this focus on the science (rather than the politics) might be much less likely in the future.

I've truly enjoyed working with (b)(6) of the (b)(6). In particular, I believe that (b)(6) provided outstanding leadership for our group. Thank you for allowing me to be a part of such an outstanding team. I wish you all the best moving forward.

Best Wishes,
(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(Voice) (b)(6)

(Fax) (b)(6)

Email: (b)(6)

Web: (b)(6)

From: (b)(6)
Sent: (b)(6)

To: (b)(6)

Cc: (b)(6)
(b)(6)

Subject: (b)(6)

Dear (b)(6) (b)(6)

I send this as an official (b)(6)

I know this raises many questions, and I am doing my best to get answers for ways (b)(6) to keep moving forward and doing the job (b)(6). I will communicate with you as soon as I have something to share.

(b)(6)

You of course should speak to your own experience as a (b)(6).

I am sorry at this turn of events, (b)(6) (b)(6)

(b)(6)

I hope we get a chance to interact again in the future. In the meantime, those of us remaining will do our best to carry out the (b)(6) mission....

my best regards,
(b)(6)

--

(b)(6)

(b)(6)

(b)(6)

email: (b)(6)



Virus-free. www.avast.com

(b)(6)

(b)(6)

Environmental Protection Agency

(b)(6)

Dear (b)(6)

I am writing to formally notify you of my resignation from my position at Environmental Protection Agency.

I plan on getting married (b)(6) and I want to be closer to my fiancé. (b)(6)
(b)(6)

(b)(6) My last day of employment with the Environmental Protection Agency will be (b)(6)

My (b)(6) at the Environmental Protection Agency have been challenging and interesting. I will miss the incredible people I have had the pleasure of working with (b)(6) I cannot thank you enough for all of the opportunities and experiences you have provided me during my time with the agency.

I appreciate your support and understanding, and I wish you all the very best. Please let me know if I can be of any assistance during the last few weeks of my time here.

Sincerely

(b)(6)

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: My Resignation Effective on (b)(6)

Follow Up Flag: Follow up
Flag Status: Flagged

Dear (b)(6)

It is with regret that I am notifying you of my resignation from my position as (b)(6). My current health situation has made it impossible to continue to perform my job duties on a consistent basis. Unfortunately, (b)(6) (b)(6) My final day on the job will be (b)(6) with my official separation complete at the end of the pay period on (b)(6). Please let me know if there is additional paperwork that I will need to fill out. I will contact (b)(6) to obtain and begin following the employee separation checklist as well.

Thank you for all of your support over the years. It has been an honor to work with such dedicated (b)(6) Perhaps our paths will cross again someday.

(b)(6)

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Action Requested Voluntary - Separation		2. Request Number
3. For Additional Information Call (Name and Telephone Number) (b)(6)		4. Proposed Effective Date (b)(6)
5. Action Requested By (Typed Name, Title, Signature, and Request Date)		6. Action Authorized By (Typed Name, title, signature, and Concurrence Date)

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1, Show all dates in month-day-year order.)

1. Name (Last, First, Middle) (b)(6)		2. Social Security Number (b)(6)	3. Date of Birth	4. Effective Date	
FIRST ACTION		SECOND ACTION			
5-A. Code	5-B. Nature of Action	6-A. Code	6-B. Nature of Action		
5-C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority		
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority		
7. FROM: Position Title and Number (b)(6)		15. TO: Position Title and Number Separating to work in private sector			
8. Pay Plan	9. Occ Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis
(b)(6)	(b)(6)	(b)(6)	(b)(6)	(b)(6)	(b)(6)
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay		
(b)(6)	(b)(6)	(b)(6)	(b)(6)		
14. Name and Location of Position's Organization US EPA - (b)(6)		22. Name and Location of Position's Organization			
(b)(6)		(b)(6)			

EMPLOYEE DATA

23. Veterans Preference		24. Tenure		25. Agency Use	26. Veterans Preference for RIF <input type="checkbox"/> YES <input type="checkbox"/> NO
1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%		0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			
27. FEGLI		28. Annuitant Indicator		29. Pay Rate Determinant	
30. Retirement Plan		31. Service Comp. Date (Leave)		32. Work Schedule	
				33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA

34. Position Occupied		35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status	
1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		E - Exempt N - Nonexempt					
38. Duty Station Code		39. Duty Station (City - County - State or Overseas Location)					
40. AGENCY DATA		41.	42.	43.	44.		
45. EDUCATIONAL LEVEL		46. YR. DEGREE ATTAINED	47. Academic Discipline	48. FUNCTIONAL CLASS	49. CITIZENSHIP (b)(6)	50. Vietnam Era Vet	51. SUPERVISORY STATUS

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D.		
B.			E.		
C.			F.		
2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.			Signature		Approval Date

CONTINUED ON REVERSE**OVER**

52-118

PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES ☐ NO

PART E - Employee Resignation/Retirement**Privacy Act Statement**

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

tions with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal Service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regula-

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.
Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date

3. Your Signature

3. Date Signed

4. Forwarding Address (Number, Street, City, State, ZIP Code)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

PART F - Rem

Better opportunities for growth and advancement in private
sector.

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: RE: Resignation

Hi (b)(6)

I have resigned from EPA because I received an offer for a position that has more opportunity for career advancement with progressive responsibilities that is compensated at the market rate for someone at my level.

Let me know if you need anything else.

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: Resignation

Hello (b)(6)

Please send me your reason for your justification and also include your forwarding address and email if you want me to include this in your HR action.

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: Resignation

Hello (b)(6)

I would like to resign from (b)(6) as soon as possible. It has been a pleasure to (b)(6) (b)(6) and I appreciate the opportunity. However, I'm slated to become (b)(6) (b)(6) next month, which will be a substantive undertaking limiting my capacity to serve (b)(6).

I discussed this with (b)(6) (copied here) and (b)(6)

Thank you for your consideration. Please let me know how I can be of help during the transition.

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

U.S. Environmental Protection Agency

(b)(6)

Dear (b)(6)

With this letter, I would like to provide sufficient notice of my resignation from the position of (b)(6) (b)(6) at the U.S. Environmental Protection Agency, effective (b)(6) (b)(6)

It has been a pleasure working with the entire (b)(6) team over the past (b)(6). I would like to thank you for providing me the opportunity to work with your team over the last month. I am providing advanced notice in hopes of mitigating any challenges in my transition out of the Agency. Over the next month, I hope to be able to wrap up my work and provide as much additional benefit to the Agency as possible. I am very appreciative for my time here, and for all the growth opportunities I have been afforded. I will be pursuing a graduate degree (b)(6) (b)(6) and hope to come back to the Agency in the future.

Thank you for the opportunity to join your team. I am sorry to leave it (b)(6) but have had a very positive experience with (b)(6). At this time, I feel the need to focus on my education. Please let me know how I can help in preparing my work to transition out of the Agency.

Sincerely,

(b)(6)

Subject: Letter of Resignation

Dear (b)(6)

(b)(6)

(b)(6)

(b)(6)

Dear (b)(6)

Please accept this letter as notice of my resignation from my position as (b)(6) My last day will be (b)(6)

The hostile work environment created by (b)(6) and sustained by (b)(6) is the reason for this resignation. As you know, (b)(6) management promised to offer branch change or alternative work arrangement but never acted on the promise. I understand that it takes courage to do the right thing. I applaud (b)(6) management's courage to (b)(6) from management when others complained. Unfortunately, it is too late for me to see (b)(6) (b)(6) removal.

I will be on site on these days (b)(6) I would like to transfer the government property that I currently have to (b)(6) I have no desire to meet or communicate with (b)(6) during the transition period. Because of outside EPA commitments, I have a short time for the transition and I am hoping a smooth separation that is based on mutual respect.

I wish you, (b)(6) and all my colleagues in EPA all the best.

Sincerely

(b)(6)

(b)(6)

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: RE: Next Steps

Hi (b)(6),

Apologies, I forgot to put a forwarding address. For any documentation such as future W2s and the like, (b)(6) address will work:

(b)(6)

Thanks again,

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: RE: Next Steps

Hi (b)(6)

Thanks for your email. Please accept my resignation as (b)(6) from EPA Region (b)(6). My spouse has been transferred (b)(6), and I am relocating with (b)(6) and starting a new position.

My last day will be on (b)(6). I will do everything possible to assist during this period of transition.

Thank you for the opportunity to work at EPA Region (b)(6). I wish you and the (b)(6) team nothing but the best in the future.

Sincerely,

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: Next Steps

Hi (b)(6) –

Per our conversation regarding your leaving EPA, below are the next steps. Again, (b)(6) is very, very sad to lose you, but understand and support your decision. As we discussed, please begin preparing any information/materials needed to help transition your work to other staff.

- Please send me an email stating your intent to resign from EPA, with the effective date. Please include a reason for your decision to leave, if you are comfortable doing so. If you have a forwarding address please provide that as well, in case anything needs to be sent to you after you leave.
- Please reach out to (b)(6) to discuss your records management.

- Please reach out to (b)(6) in HR and let (b)(6) know you will be leaving. HR has some separation procedures to follow, including a regular separation checklist, that (b)(6) can provide you with. (b)(6) should also be able to give you a point of contact at (b)(6) in case you want to ask them about benefits, etc.

On my end, once I have the email from you, I will initiate a personnel action to make your separation effective on the provided date. Please let me know if you have any questions.

Thanks!

(b)(6)

(b)(6)

EPA Region (b)(6)

(b)(6)

Mr. President, it has been an honor to serve you in the Cabinet as Administrator of the EPA. Truly, your confidence in me has blessed me personally and enabled me to advance your agenda beyond what anyone anticipated at the beginning of your Administration. Your courage, steadfastness and resolute commitment to get results for the American people, both with regard to improved environmental outcomes as well as historical regulatory reform, is in fact occurring at an unprecedented pace and I thank you for the opportunity to serve you and the American people in helping achieve those ends.

That is why it is hard for me to advise you I am stepping down as Administrator of the EPA effective as of July 6. It is extremely difficult for me to cease serving you in this role first because I count it a blessing to be serving you in any capacity, but also, because of the transformative work that is occurring. However, the unrelenting attacks on me personally, my family, are unprecedented and have taken a sizable toll on all of us.

My desire in service to you has always been to bless you as you make important decisions for the American people. I believe you are serving as President today because of God's providence. I believe that same providence brought me into your service. I pray as I have served you that I have blessed you and enabled you to effectively lead the American people. Thank you again Mr. President for the honor of serving you and I wish you Godspeed in all that you put your hand to.

Your Faithful Friend,
Scott Pruitt

From: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: Re: Resignation
Date: (b)(6)

Thank you, (b)(6) and congratulations on your (b)(6). We're proud of your achievements and grateful for your contributions to EPA. Please let us know if you ever need a glowing reference and we wish you continued success.

Best,
(b)(6)

Sent from my iPhone

> On (b)(6) wrote:
>
> Hello All,
> At this time as I conclude my final year of my (b)(6) degree I have decided not to return to the EPA because it is not where I see myself building the kind of career I want. At this moment i would like to formally resign.
>
>
> Thanks for the opportunity,
> (b)(6)

From: (b)(6)
To: (b)(6)
Subject: RE: Your request for retirement
Date: (b)(6)

Reason for retirement: Agency would not support (b)(6) for relocation (b)(6).

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: Your request for retirement

Hi (b)(6) I've been assigned your request for retirement effective (b)(6). In speaking with (b)(6) I was told that you will need to submit your separation checklist to me once it has been completed. Once all signatures have been received please forward to me for processing.
Thanks so much

(b)(6)
HR Liaison

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6) : [Online HR System Access Request Form](#)

(b)(6) [SharePoint](#) (b)(6)

(b)(6) **Where every Customer is a VIP!**





UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

February 7, 2019

Dear President Trump:

I want to thank you for your service to our great nation. Working on your America First agenda for the past two years was the honor of my life. Leaving is a difficult decision, but starting tomorrow, I am launching a new organization built to defend you and the many energy, regulatory and economic successes of your bold and pragmatic agenda.

Historic resistance from Democrats, the media and even some Republicans has made your accomplishments even more monumental. We have the cleanest air on record, we lead the world in reducing greenhouse gas emissions and our energy industry – the lifeblood of the thriving Trump economy – is the envy of the world. Every American should not only know this, but celebrate it.

I came to Washington eight years ago to fight back against the last administration's oppressive regulatory policies, unprecedented overreach and a mentality where apologizing for our nation's long-standing success was a common theme. This mindset brought about many bad deals including the Paris Climate Accord. Briefing you on the perils of the Accord and then your Rose Garden announcement to formally withdraw provided personal validation, but more importantly, made clear to the world that the American worker truly has priority over self-interested delusional international bureaucracies. A promise made and a promise kept.

I worked hard to help you keep other promises, too. I worked to repeal the disastrous Clean Power Plan and created opportunities for "beautiful clean American coal". I streamlined costly and complex permitting programs making our industrial sectors more efficient, modern and competitive. I also worked hard to ensure Americans can drive safe and efficient vehicles they both want and can afford. I must note that the hardworking and experienced civil servants at EPA made this all possible.

Your successes these first two years are reflective of the belief that a prosperous America is not built on handing over personal liberties but unleashing them. As a conservative Mississippian, environmental lawyer, and the mother of two, I am increasingly concerned with dangerous rhetoric from the far-left supportive of Venezuelan-style socialism, government take-overs and crony "green new deals" that do little for the environment and threaten our economic success.

Mr. President, you are truly making America great again. Ensuring eight years of your leadership is of upmost importance. Therefore, as of noon today, I will resign my appointment as the Principal Deputy Assistant Administrator for the Office of Air and Radiation at the US EPA. I will spend my time educating the public on the many successes of your administration and why your policies are worth fighting for.

Sincerely,

A handwritten signature in black ink, appearing to read "Mandy Gunasekara", is written over a horizontal line.

Mandy Gunasekara

From: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: FW: Resignation from EPA
Date: (b)(6)

(b)(6) [See below](#)

(b)(6) I'll work w/ (b)(6) re the exit process.

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: Resignation from EPA

(b)(6),

After much deliberation and my request for extended leave without pay being denied, I hereby submit my resignation from the U.S. EPA, (b)(6) effective (b)(6)

Regards,

May 12, 2017

Robert J. Kavlock, PhD, Acting Assistant Administrator
Michael Slimak, PhD, Director, Sustainable and Healthy Communities Research Program
Andrew Geller, Ph.D, Deputy Director, Sustainable and Healthy Communities Research Program
Mr. Thomas Tracy, Designated Federal Officer, Board of Scientific Counselors
Mr. Jace S. Cujé, Designated Federal Officer, Sustainable and Healthy Communities
Office of Research and Development
Environmental Protection Agency

Deborah Swackhamer, PhD, University of Minnesota and Chair of the Board of Scientific
Counselors Executive Committee

Dear Sirs and Madame:

It is with certain regret and concern—and in protest—that we submit our resignations as members of the Sustainable and Healthy Communities (SHC) Subcommittee of the Board of Scientific Counselors (BOSC) for the Environmental Protection Agency (EPA).

We do not make this decision lightly, as we have thoroughly enjoyed our membership. It has provided us the opportunity to engage with peers who we view as leading scholars and practitioners in sustainability planning, policy, and science. Without reservation, we view SHC's co-chairs and BOSC Executive Committee members, Drs. Courtney Flint and Robert Richardson, as leading scholars in this multidisciplinary field and capable leaders for our group. It has been an honor to serve with them, and a shock to witness the refusal of EPA officials to renew their positions. It is a shock from which we cannot easily recover nor which we readily accept.

Membership has also provided us the opportunity to serve our country through sharing our modest skills and knowledge. However, the effective removal of our subcommittee's co-chairs suggests that our collective knowledge is not valued by the current EPA administrators. Like so many of our colleagues in the broader research community, we have deep concerns about the leadership at EPA and its continued obfuscation of scientific evidence and the research enterprise. Recent budget proposals, including the proposed 40 percent reduction in FY2018 for the Office of Research and Development, are one reflection of this transition. We believe that any replacements to Drs. Flint and Richardson that may be brought on under these circumstances will similarly devalue our work. There may be plans to retain the current subcommittee members despite this decision. Even so, we cannot in good conscience be complicit in our co-chairs' removal, or in the watering down of credible science, engineering, and methodological rigor that is at the heart of that decision.

Our resignation is effective immediately. We wish much luck to our fellow members who choose to stay on, to the stellar EPA staff who have assisted in our reviews and deliberations, and to the scientists and engineers within EPA's Office of Research and Development. Despite our decision, we will continue to be impressed with the high quality of your work and the depth of your commitment to our nation.

Best regards,
Carlos Martin, PhD

Peter B. Meyer, PhD

May 12, 2017

Robert J. Kavlock, PhD, Acting Assistant Administrator
Michael Slimak, PhD, Director, Sustainable and Healthy Communities Research Program
Andrew Geller, Ph.D, Deputy Director, Sustainable and Healthy Communities Research Program
Mr. Thomas Tracy, Designated Federal Officer, Board of Scientific Counselors
Mr. Jace S. Cujé, Designated Federal Officer, Sustainable and Healthy Communities
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Best regards,
Carlos Martin, PhD

Peter B. Meyer, PhD

To whom it may concern,

(b)(6)

(b)(6)

As of (b)(6) I will be separating from the Agency, with my last day in the office being (b)(6) and the remaining time being used by annual leave.

This was not an easy decision for me to make, but due to circumstances out of my control, the inability to take leave for an extended period, and the inability to transfer, I concluded that the only choice I have is to separate.

I have truly loved my (b)(6) here at the EPA and I want to thank you for the time and the education.

I sincerely do hope to be able to return possibly, early next year, if there is an opening.

Thank you for everything. I'll miss you all!

(b)(6)

Hi (b)(6)

Please work with (b)(6) to complete the process for (b)(6) resignation.

(b)(6)
EPA (b)(6)
EPA (b)(6)
P: (b)(6) ; F: (b)(6)
(b)(6)

On (b)(6) wrote:

(b)(6)

Dear (b)(6)

Please accept this as my formal notice of resignation from the EPA (b)(6)
(b)(6). After much consideration, I have decided that it is within my best interest to leave the Agency. I appreciate your support over the past (b)(6) and the valuable experiences I have gained since joining EPA in (b)(6). My last official day will be (b)(6). Please note that I have requested to use some of my annual leave for the week of (b)(6). Please let me know how I can assist during this transition.

All the Best,

(b)(6)

(b)(6)
(b)(6)
U.S. EPA (b)(6)
(b)(6)
Desk: (b)(6) Cell: (b)(6)
(b)(6)

Statement of Reason for Separation from Federal Service

I could no longer tolerate the working conditions under discrimination and harassment I reported several times previously.

I await a final agency decision on (b)(6)

(b)(6)

(b)(6)

(b)(6)

. Here are details for just some of them:

-

(b)(6)

-

(b)(6)

-

(b)(6)

-

(b)(6)

- (b)(6)

- (b)(6)

My health is failing as a result of the discrimination and harassment.

(b)(6)

(b)(6)

My complaints of (b)(6) discrimination have fallen on deaf ears; and the discriminatory acts/harassment are still continuing.

- (b)(6)

- (b)(6)
- (b)(6)
- (b)(6)

Furthermore, I have been retaliated against for protesting discrimination.

- (b)(6)
- (b)(6)

(b)(6)

It is just (b)(6) too late and the results of past reports of harassment I have made did not result in corrective action that stopped the harassment, if any corrective action was taken at all. The damage to me from the harassment is irreversible. (b)(6)

(b)(6)

I deserve to be treated equally and fairly as anyone else under similar circumstances.

With regrets,

(b)(6)

(b)(6)

From:
Sent:
To:
Cc:
Subject:

(b)(6)
(b)(6)
(b)(6)
(b)(6)
Resignation

(b)(6)

I have previously discussed with you that, despite my (b)(6) carrying over into next year, (b)(6) and I have discussed my work status, along with our personal situations, and agreed that I should stop working before the end of this calendar year. This email is to formalize what we have previously discussed.

I hereby resign my (b)(6) as a (b)(6), effective (b)(6), the end of the last pay period entirely in calendar (b)(6). My last day actually in the office would be (b)(6).

I greatly appreciate your confidence in me (b)(6) for this period of well over (b)(6), and the way you have always supported me. I have also appreciated the opportunity to reconnect with the great team we have in (b)(6) (b)(6). But it is time for me to (b)(6) and provide (b)(6) with the personal support and attention (b)(6) needs.

(b)(6)
EPA (b)(6)
(b)(6)
(b)(6)
Fax (b)(6)

From: (b)(6)
To: (b)(6)
Subject: RE: Possible pending retirement
Date: (b)(6)

- Sorry, my retirement date is (b)(6). An email address for the future is (b)(6)

(b)(6)

This email and any attachments may contain private, confidential and privileged material for the sole use of the intended recipient.

If you are not the intended recipient, please immediately delete this email and any attachments.

(b)(6)
US EPA (b)(6)
(b)(6) (b)(6)
(b)(6)
(b)(6) (fax)
(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: Possible pending retirement
Importance: High

(b)(6)

I am hearing rumblings that you are contemplating retirement effective the end of (b)(6). Have you met w/ (b)(6) to start this process? If this is indeed the case, I need an email from you immediately stating that you plan to retire on (date) & a forwarding mailing address. You also need to get in touch w/ (b)(6) immediately!

I am trying to clarify if you will need to complete a (b)(6) Employee Checkout List or one for your current duty station of (b)(6). You will need to complete whichever one & return to me on your last day at the EPA. The (b)(6) will NOT accept your retirement action to process until the Separation Checkout List is attached to the (b)(6) action & submitted to them.

Thanks!

(b)(6)
US EPA
(b)(6)
(b)(6)
(b)(6)

(b)(6)
Email: (b)(6)
Phone: (b)(6)

From: (b)(6)
To: (b)(6)
Subject: Retirement from EPA
Date: (b)(6)
Importance: High

Hi (b)(6)

I'm retiring from EPA at this time due to the (b)(6)

Please let me know if you need additional information.

Happy Holidays and New Year.

(b)(6)

This email and any attachments may contain private, confidential and privileged material for the sole use of the intended recipient.

If you are not the intended recipient, please immediately delete this email and any attachments.

(b)(6)
US EPA (b)(6)
(b)(6)
(b)(6)
(b)(6)
(b)(6) (fax): (b)(6) Cell
(b)(6) (home)

Here is (b)(6) resignation.

From: (b)(6)

Sent: (b)(6)

To: (b)(6)

Subject: Resignation from (b)(6)

Dear (b)(6)

After much consideration, I am writing to resign my position on the Environmental Protection Agency's (b)(6)

As the new President has made painfully clear, his administration does not support the mission or functions of the EPA. This is evidenced by:

- 1) the nomination of Scott Pruitt, a known EPA foe and science denier, as EPA Administrator;
- 2) the freeze on all EPA grants and contracts (b)(6); and
- 3) the order from the transition team that EPA personnel cannot communicate with the public.

Because I strongly oppose these actions and would not (b)(6) (b)(6) (b)(6) (b)(6) effective immediately.

Accordingly, I will not participate in (b)(6) phone meeting.

Respectfully,

(b)(6)

(b)(6)

(b)(6)

(b)(6)

US EPA (b)(6)

(b)(6)

(b)(6)

Please accept this letter as formal notification of my resignation from the position of (b)(6) for the Environmental Protection Agency (b)(6) My last day is (b)(6)

For quite a while now I have become less and less satisfied with the work situation and more sadly the blatant displays of racism and discrimination that exists here in (b)(6) In the best interest of my health and overall career aspirations I have reached the decision to leave this organization.

I wish to begin communication with the EPA Human Resources Department as soon as possible to facilitate my resignation and necessary out-processing paperwork.

Kind regards,

(b)(6)

SCANNED
(b)(6)
(b)(6)

From: (b)(6)
To: (b)(6)
Subject: Fwd: Notice
Date: (b)(6)
Importance: High

(b)(6)
EPA Region (b)(6)

Begin forwarded message:

From: (b)(6)
Date: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: RE: Notice

Thanks, (b)(6) ☺!

(b)(6)
U.S. Environmental Protection Agency
(b)(6)

Phone: (b)(6)
Fax: (b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: Re: Notice

(b)(6), sorry to hear this news. I know you have had challenges. I will be creating a UMR for your separation and let me know if/how I can help you.

(b)(6)
(b)(6)
(b)(6) w
(b)(6) c

On (b)(6) wrote:

Hi (b)(6),

I am giving my notice to leave the agency. My last day will be (b)(6). As you know, I have been unhappy for quite some time- mainly related to (b)(6). I hope that you can work with (b)(6) to resolve these issues as (b)(6) needs somebody who actually cares about its employees. I have become very disheartened and too stressed by the treatment that I received and I really hope that (b)(6) can become a (b)(6) who is able to support (b)(6) staff as (b)(6) will receive better results. It has been nice getting to know you and working with you. Treat (b)(6) well, (b)(6) is going to need support!

Anyway, I am hoping to keep this private as I do not want any fuss.

(b)(6)

U.S. Environmental Protection Agency

(b)(6)

Phone (b)(6)

Fax: (b)(6)

Region (b)(6) Notice of Separation
(attachment to WTTS action)

Reasons for Separation:	Harassment from (b)(6) (b)(6) Toxic work environment.		
Employee Signature:	(b)(6)		
Date of Signature:	(b)(6)	Effective Date of Separation (Last Day in Office):	(b)(6)
Forwarding Address:	(b)(6)		

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: FW: Resignation

Hi (b)(6) - Per (b)(6) please attach this email to the 52. Thanks.

From: (b)(6)
Sent: (b)(6)
To: R (b)(6) ALL EPA <R (b)(6) ALL_EPA@epa.gov>
Subject: Resignation

I have been with the EPA for about (b)(6) now. Let me just tell you, it has been the longest (b)(6) of my life. I was really excited when I got the call with the offer. (b)(6)

(b)(6)

(b)(6)

(b)(6)

The unfair and unjust treatment for the past (b)(6) has just been too much to endure. I have to take my health into consideration and considering the track record of those around me, I think I will count my losses and put my health and well-being first. You all should really consider reevaluating how you treat your employees as you are the reason they are so stressed and becoming ill with serious conditions. This is not a healthy work environment.

With all this being said, today will be my last day with the agency as I have decided the stress is too unbearable to keep pushing forward. I am constantly under scrutiny on a daily basis while others can "work from home" or work medical flexiplace for years at a time; however, they are on vacations and meeting supervisors out for "happy hour." (b)(6)

(b)(6)

If you are a supervisor or director reading this email, I would highly suggest checking all time cards as well as badges going in and out of the building as supervisors should really practice what they preach. (b)(6)

(b)(6)

(b)(6)

I also want to say that as a supervisor, if your policy is for your staff to let you know in advance that they will be taking time off than you should practice what you preach as well. (b)(6)

(b)(6)

I truly believe there are a lot of changes that need to be made within the EPA to make it a tolerable work environment and my suggestion would be to start with management and the lack of communication with their staff. Also, if you are going to accommodate one employee, be sure to accommodate others and give them the same respect as the "favored" get.

Another suggestion I would make is to take a look at the amount of awards given to some. Awards are supposed to be for those going above their job descriptions; however, it seems the highest awards are given to those, who not only make the most money, but are merely doing their jobs. While some of us go above and beyond to help and get the bare minimums.

(b)(6)

(b)(6)

Again, management has it all wrong, but unfortunately by the time you all realize it, it's too late.

I wish you all the best in your careers at EPA.

(b)(6)

(b)(6)

(b)(6)

From: (b)(6)
To: (b)(6)
Subject: FW: My final decision on moving (b)(6)
Date: (b)(6)

Includes (b)(6) personal email.

(b)(6) | U.S. Environmental Protection Agency - Region (b)(6)
(p) (b)(6) | (f) (b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: My final decision on moving (b)(6)

Dear (b)(6),

I want to thank you for allowing me adequate time to work through the unforeseen personal circumstances that occurred these last few months. I am extremely appreciative and grateful for your and the agency's understanding and flexibility during this difficult situation. I've explored every alternative available to me to (b)(6) and unfortunately, I will not be able to return to my position at the Environmental Protection Agency at this time or the near future.

Please accept my resignation as (b)(6) from the Environmental Protection Agency. My last day will be on (b)(6), which was previously established as the end period for my approved Leave With-Out Pay.

Thank you for the opportunity to work at Environmental Protection Agency. I wish you nothing but the best in the future.

Thank you,
(b)(6)

From: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: (b)(6) Resignation Email FW: (b)(6) Update
Date: (b)(6)

Resignation email below.

(b)(6)
(b)(6)
USEPA Region (b)(6)
(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
(b)(6)
(b)(6)
(b)(6)
(b)(6)
(b)(6)
(b)(6)
(b)(6)
(b)(6)
(b)(6)
(b)(6)
(b)(6)
(b)(6)
Subject: (b)(6) Update

Friends in (b)(6),

This is not an easy message for me to send out, as it is a very bittersweet decision in my life. After much reflection I have decided to make a change in my career and that my time at Region (b)(6) will be coming to an end. This was an incredibly hard choice for me to make, as working at Region (b)(6) has been a great honor, highlight in my life, and something that I will always look back with great memories and with a smile.

I am pleased to share with you that I have been accepted to the Masters (b)(6) program at (b)(6). This program will start in the (b)(6). As many of you know, travel and learning about the world is a true passion of mine. I have decided to combine my experience, passion and professional career into one. I understand that this is a leap of faith, however life is an exciting and wonderful place that allows for such opportunities. I will use the time between the EPA and the start of classes to attend to personal matters and make time for new travel adventures.

My plans right now are to leave the Region (b)(6) 6. I am saddened that that I will not be there for the next adventures at work, but I know you are all in good hands and that everything will be continue on seamlessly.

(b)(6)

I would like to thank everyone for their friendship and camaraderie over the last (b)(6). It has been a real honor and pleasure to work with all of you. I hope to stay in touch with as many people as possible. I wish everyone all the best and plan to say good bye in person over the next few months. The EPA does amazing work and I know that it will continue to do so.

Thank you,

(b)(6)
US EPA Region (b)(6)
(b)(6)
(b)(6)
(b)(6)
(b)(6)

From: (b)(6)
To: (b)(6)
Subject: Resignation email
Date: (b)(6)

I am resigning from EPA, effective (b)(6), due to personal family reasons.

Thank you,
(b)(6)

From: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: Resigning from EPA
Date: (b)(6)

Dear (b)(6),

I will be resigning from my position as (b)(6) at EPA effective (b)(6). I am resigning so that I can learn to live in a healthy ecosystem and take only my fair share.

I will finish passing my files to my teammates and getting all necessary signatures on my personnel separation checklist this week. Please let me know if there is anything else I can do before I leave!

Sincerely,

(b)(6)

U.S. Environmental Protection Agency

(b)(6)

Office Phone: (b)(6)

(b)(6)

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: Resignation - (b)(6)

Dear (b)(6)

Please accept this message as notification that I will be resigning from the agency, effective (b)(6), in order to go pursue a Master's in (b)(6).

Thank you for giving me the opportunity to work here and learn so much. I'll miss being able to call EPA my home.

Best,
(b)(6)

Dear (b)(6),

I am writing to inform you that I will be resigning from my position at the US EPA Region (b)(6). My last day of work will be (b)(6).

I would like to thank you for having me as part of your team. I am proud to have worked for Region (b)(6) and I appreciate the time and patience you have shown in training me. I have learned a lot about (b)(6) and these skills will serve me well in my career.

Thank you for the opportunities, the mentorship, and the support during (b)(6) —it was truly a joy. Most of all, thank you and the rest of the (b)(6) for taking a chance on me and bringing me onto your team.

I leave to pursue a (b)(6) at (b)(6), a dream of mine for many years. I want to develop my scientific and leadership skills so that I can transition into a more strategic function.

Please acknowledge this letter as my official notice of resignation. I will do my best to ensure that all my projects are completed and ensure a smooth transition. I have been extremely fortunate to have been a part of US EPA and I wish you continued success.

Sincerely,

(b)(6)

PS: consider my leaving as a “brb,” not a farewell.

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: RE: Please Reply to the question in email

😊 thank you so much.

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: RE: Please Reply to the question in email

Forwarding address before (b)(6)
(b)(6)

After (b)(6)
(b)(6)
(b)(6)

Forwarding email and phone number:
(b)(6)

(b)(6)
(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: Please Reply to the question in email
Importance: High

Hello,

Can you provide me with your Forwarding Address (Number, Street, City, State, ZIP Code):

and Forwarding Email Address and Phone# ?

From: (b)(6)
Sent: (b)(6)

To: (b)(6)
Cc: (b)(6)
Subject: RE: (b)(6) departing EPA
Importance: High

Hello (b)(6)

Thank you for the email, I will attach this to the SF-52. Can you provide me with your **Forwarding Address (Number, Street, City, State, ZIP Code): and Forwarding Email Address and Phone# ?** Also please make sure that you printout and work with (b)(6) to complete the attached exit process for (b)(6)

The attached items for you to print out and see what needs to be done, **only if it applies to you**. When retiring, resigning, transferring to another EPA Region, HQ or another Federal Agency, or upon expiration of temporary appointments - **all employees must complete:**

- the mandatory [EPA Records Management Checklist](#) and
- the mandatory [Separation Checklist](#)
- the mandatory [EMD-5-1 Data Certification Form](#) (return with laptop) and
- If applicable: [Mobile Device Acknowledgement form](#)
- If applicable: [NSI Security Clearance debriefing & transfer of classified materials](#)

The last part of the attached separation checklist form is for your **Supervisor:**

1. Ensure employee Completed Separation Checklist. Please ensure that employee turns in all government issued items to designated person on the Separation Checklist. Please ensure the ID badges are given to (b)(6) or they will not sign the checklist. **Completed Separation Checklist should be given to (b)(6)**
2. Verification that the final timecard has been approved. Once you have approved the timecard, please send an email to (b)(6) verifying you have approved the final timecard. Once the personnel action is processed by (b)(6) you won't have access to the timecard to make any changes.

PART II: You will be asked to submit the Mandatory Records Checklist for Separating, Transferring and Separated Personnel - **Fill out before your last day in the office**. Please meet with your supervisor in advance, discuss your records, fill out and sign the attached records checklist form, have your supervisor sign and return to (b)(6) -location may have changed, look up in EPA (b)(6) Locator) before you separate from EPA.

Questions: contact (b)(6)

Just let me know if you need me to clarify anything...

Thank you,

(b)(6)
U.S. EPA, Region (b)(6)
(b)(6)

(b)(6)
T: (b)(6)
Cubicle: (b)(6)
E: (b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: (b)(6) departing EPA

Hi (b)(6),

I hope this message finds you well. I am writing to notify you that I am planning to start graduate school in about 3 weeks and will have to depart from the agency for the time being. (b)(6) and I have discussed that it is protocol for my last day to coincide with the end of the pay period, meaning my last day will be (b)(6). What is the procedure for offboarding?

I really appreciate the efforts that you have dedicated to my personnel movements 😊

Thank you,

(b)(6)

Hicks, Laura

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: Resignation

Hello!

After almost (b)(6) as (b)(6) with EPA, effective close of business on (b)(6) I am resigning from EPA to pursue a practice that encompasses (b)(6)

For purposes of communications after I depart from EPA, I can be reached at:

Home Address:
(b)(6)

Home Phone:
(b)(6)

Home Email:
(b)(6)

Personal Cell Phone:
(b)(6)

Thank you,

(b)(6)
U.S. EPA Region (b)(6)



This email, including attachments, may contain information that is confidential and may be protected by the attorney-client or other privileges. This email, including attachments, is intended to be conveyed only to the designated recipient. If you are not an intended recipient, please delete this email, including attachments, and notify me by email or at (b)(6). The unauthorized use, dissemination, distribution or reproduction of this email, including attachments, is prohibited and may be unlawful.

(b)(6)

(b)(6)

(b)(6)

(b)(6)

Environmental Protection Agency, Region (b)(6)

(b)(6)

Dear (b)(6)

I regret to inform you that I am resigning from my current position as (b)(6) in the (b)(6) for the Environmental Protection Agency, Region (b)(6) effective (b)(6) (end of Pay Period (b)(6)).

I want to thank you and the previous managers (b)(6) in this office who have provided great opportunities for my professional and personal growth over the past (b)(6). You have created a wonderful working environment and I have really enjoyed my time with my coworkers.

The reason for this decision is take advantage of a unique business opportunity to collaborate with (b)(6)

(b)(6) and more – and his business partner in providing leadership and high-performing team workshops and coaching.

My residential address for any correspondence is listed at the top of this letter. However, if there are any sensitive documents, the following is the preferred mailing address:

(b)(6)

I can also be reached at (b)(6) and (b)(6)

I will work with you and my coworkers to best transition any workload and knowledge management. Thank you very much.

Sincerely,

(b)(6)

(b)(6)

Digitally signed by (b)(6)

(b)(6)

Date: (b)(6)

From: (b)(6)
To: (b)(6)
Subject: (b)(6) resignation email
Date: (b)(6)

Here is (b)(6) resignation email, as requested.

(b)(6)
(b)(6)
(b)(6)
(b)(6)

US EPA Region (b)(6)

(b)(6)
(b)(6)
(b)(6)
(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Cc: (b)(6)
(b)(6)
Subject: Re: Resignation as of (b)(6) with Last Day in Office (b)(6)

Hi (b)(6)

Yes, I concur with everything you have stated.

It has also been a pleasure working with all of you at EPA, and I will be forever grateful for the opportunity and experience.

Best wishes,

(b)(6)

On (b)(6) wrote:

Hi (b)(6),

This email is to summarize your resignation as noted in the email chain below, and in our discussions.

As you stated in your (b)(6) email, you plan on resigning EPA, with your official resignation date being (b)(6) (the last day of the pay period); however

your last actual day in the office will likely be (b)(6) since you already had Annual Leave planned for (b)(6) (b)(6) You are leaving for personal and health situations, not relating to EPA. In response to your email, we have spoken several times, and you have also met with my supervisor (b)(6) and with (b)(6). We have discussed options available, but you feel that at this time resignation is the best choice for you.

Please reply with corrections to the above if anything needs revising. It has been a pleasure working with you and getting to know you. Wishing you health and happiness as you go forward into the future.

(b)(6)

(b)(6)
(b)(6)
(b)(6)
(b)(6)

US EPA Region (b)(6)

(b)(6)

(b)(6)
(b)(6)
(b)(6)
(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: Re: Update

Good morning (b)(6)

Thank you for your understanding. I still believe that this is the right decision for me at this time, and plan on carrying through with it. But I appreciate your thoughtfulness and concern. It really does mean a lot.

(b)(6)

(b)(6). And I will definitely plan on coming in tomorrow, at least for a little bit (b)(6) (b)(6), so I can get some things done and in order.

Thanks again,

(b)(6)

On Monday, (b)(6) wrote:

Hi (b)(6)

I am once again so sorry that you are going through so much. With such a thoughtful note, you must have put a lot of consideration into it. But you also must be under an extreme amount of pressure. You are so valued, I want to make sure that you do not feel pressured to make a quick decision under a time of stress (b)(6). I know that it must be overwhelming.

Before I take steps to make this official, let me get back to you with alternatives to buy you time. I see you are hoping to be in the office tomorrow. We can talk about leave without pay or other alternatives. (b)(6) has been on vacation and (b)(6) will be back as well. I have not yet shared this with (b)(6), in case you would first just like to talk alone with me, perhaps out of the office or on another floor. I am in meetings until 2, and (b)(6) is out on training, so why don't you just catch up on work, and have a quiet morning. If you are up for it we will go out for coffee (you can have something else) in the afternoon.

(b)(6)

(b)(6)

US EPA Region (b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

From: (b)(6)

Sent: (b)(6)

To: (b)(6)

Subject: Update

Hi Kim,

After much thought and consideration, I have decided that I will be leaving the Agency. It was a difficult decision, but I believe it is the correct choice for me at this time. I have been going through a lot of unfortunate personal situations lately, including my recent health problems, and I need to do what's best for me and focus on overcoming those, and taking care of my mental and physical health and well-being.

I plan on my official resignation date being (b)(6) (the last day of the pay period); however my last actual day in the office will likely be (b)(6), since I already had Annual Leave planned for (b)(6)

So my tentative schedule for this pay period is as follows:

(b)(6)

(b)(6) In office all day

(b)(6) In office (b)(6) (b)(6)

(b)(6) : In office all day

(b)(6) In office all day

(b)(6) In office all day

(b)(6) In office all day

(b)(6) : In office – (b)(6) (b)(6)

(b)(6) (b)(6)

(b)(6) (b)(6)

Most importantly, I want to express my extreme appreciation and gratitude towards you, as well as everyone else in the office, for all of the kindness and support you have shown me during my time at EPA. You have all been so very wonderful to work with, and I will be forever grateful for everything you've all taught me.

Thank you for your understanding.

(b)(6)

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: RE: (b)(6)

(b)(6) has accepted a position in a PhD program at (b)(6) and he is resigning from the agency in order to enroll in the program.

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: (b)(6)

Hi (b)(6)

Please send me an email stating why (b)(6) is leaving the agency so I can upload it into FPPS.

Thanks,
(b)(6)

(b)(6)
U.S. EPA Region (b)(6)

(b)(6)
Email: (b)(6)



Please Consider the Environment
Before Printing This Email

Region ^{(b)(6)} Notice of Separation

(attachment to FPPS action)

Reasons for Separation:	<div>(b)(6) is retiring from ^{(b)(6)} job. Moving <div>(b)(6)</div></div>		
Employee Signature:	<div>(b)(6)</div>		
Date of Signature:	<div>(b)(6)</div>	Effective Date of Separation (Last Day in Office):	<div>(b)(6)</div>
Forwarding Address:	<div>(b)(6)</div>		

(b)(6)

(b)(6)

(b)(6)

EPA- (b)(6)

(b)(6)

Dear (b)(6)

I have taken the question that you and (b)(6) previously posed to me, "Where do you see yourself within (b)(6) to heart recently and I have decided that I no longer see myself at (b)(6) For this reason, I am resigning from my (b)(6) position at (b)(6)

Although my (b)(6) time with (b)(6) has been, on the whole, satisfying and productive, for quite a while now I have become less and less satisfied with the work situation. The direction of the branch, the leadership of (b)(6) and the new targets and the methods of accomplishing the work within (b)(6) have made it increasingly difficult to feel I am a valued member of a team.

My last day in the office will be (b)(6) and as an employee of EPA will be (b)(6) which is the final day of this pay period. In my final week and a half in the office, I will clean out (b)(6) transfer (b)(6) and organize electronic and paper files to enable a smooth transition of information and tasks.

Thank you,

(b)(6)

(b)(6)

(b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: Fwd: Resignation

Categories: SF-52 Actions (b)(6)

Good morning!

(b)(6) is resigning and is coming on today to take care of any paperwork. (b)(6) turned in (b)(6) records and computer (b)(6) when (b)(6) started (b)(6) leave.

Is there anyone available today to help out?

Thanks,

(b)(6)

Sent from my iPhone

Begin forwarded message:

From: (b)(6) >
Date: (b)(6)
To: (b)(6)
Cc: (b)(6)
Subject: Resignation

(b)(6)

As we previously discussed, I am resigning. Commuting from (b)(6) area on a weekly basis is not currently feasible. I will come to the office on (b)(6), to turn in my badge and take care of any necessary tasks. I truly loved working at the EPA and would welcome the opportunity to return under different circumstances. I wish everyone the best.

Sincerely,

(b)(6)

(b)(6)

(b)(6)

U.S. Environmental Protection Agency
Region (b)(6)

(b)(6)

Dear (b)(6) :

This past year was full of both several professional and personal accomplishments, encouraging me to develop international opportunities to further my efforts with environmental protection and wildlife conservation. With this desire to design a new chapter of my professional career, I have decided to terminate my EPA career and resign from my position as Region (b)(6)

(b)(6) effective (b)(6). I am full of immense gratitude for my (b)(6) of public service with the U.S. Environmental Protection Agency, as it has been an immensely rewarding career. Thank you for all of your support over (b)(6), it has been a real pleasure working with you. I look forward to working with Region (b)(6) to ensure a smooth transition with the filling my position.

Kind regards,

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

US Environmental Protection Agency – Region (b)(6)

(b)(6)

(b)(6)

Please accept this letter as notice that I will be resigning from my position as (b)(6) for the Environmental Protection Agency – Region (b)(6) effective (b)(6)

Thank you for the support and the opportunities that you have provided me during the last (b)(6) (b)(6) I have truly enjoyed my tenure with Region (b)(6) and am more than grateful for the encouragement you have given me in pursuing my professional and personal growth objectives. You saw sufficient potential to hire me as a (b)(6) and then to take me on as a (b)(6) (b)(6) I embarked on my professional career here at the EPA and will be forever grateful to you for having afforded me the opportunity.

If I can be of assistance in facilitating the transition of my responsibilities to my successor, please do let me know, as I will be glad to help in any way I can.

Sincerely,

(b)(6)

From: (b)(6)
To: (b)(6)
Subject: RE: Resignation Action
Date: (b)(6)

Hi (b)(6),

So sorry about that. (b)(6) last day in the office was on (b)(6). However, I do recall putting (b)(6) because it was the last day of the pay period. I'll remember that should be the last day the individual worked going forward. Yes, (b)(6) reason to relocate to pursue a different career. Please let me know if you need anything more. I appreciate you bringing this to my attention.

Thank you.

(b)(6)
U.S. EPA, Region (b)(6)
Ph: (b)(6)

From: (b)(6)
Sent: (b)(6)
To: (b)(6)
Subject: Resignation Action

Hello (b)(6),

I received a resignation action for (b)(6). I need some clarifications regarding when did (b)(6) last work day was. On (b)(6) letter of resignation, (b)(6) indicated (b)(6) last work day was (b)(6). The action date was for (b)(6). Did (b)(6) work on (b)(6). Effective dates of resignations are the actual last work day. Also, do you have confirmation that the reason for resignation was that (b)(6) was relocating to pursue another career? We just need confirmation since (b)(6) did not disclose in (b)(6) letter of resignation.

Thank you,

(b)(6)
U.S. Environmental Protection Agency
(b)(6)

(b)(6)
Phone: (b)(6)
Fax number: (b)(6)
Branch Common Line: (b)(6)
(b)(6)